



Headquarters: 600 Grand Ave
Suite 410
Oakland, CA 94610-3561

510.663.4000 tel
510.663.4099 fax

1127 11th St
Suite 425
Sacramento, CA 95814-3809

916.444.3676 tel
916.444.7693 fax

3303 Wilshire Blvd
Suite 415
Los Angeles, CA 90010-1798

213.736.1770 tel
213.736.1777 fax

July 16, 2008

Mark G. Yudof, President
Office of the President
University of California
1111 Franklin Street, Suite 1212
Oakland, CA 94607

Dear President Yudof:

I'm writing to you on an extremely serious matter. I have just learned that the University has threatened members of AFSCME 3299 that they will be suspended for striking or honoring the strike lines.

These union members are participating in a legal and moral right to engage in concerted action on behalf of their wages and working conditions. Such threats by the University would be an egregious offense against workers who are exercising their legal right to act. The University's threats, if carried out, would constitute an outrageous act of retaliation. A great public institution of higher learning should never repress the rights of free speech and collective action by workers.

If the University declares war against its lowest-paid and least-privileged employees, it does so against all of labor. If the university wants to continue a sound relationship with our community – which has long supported the institution -- you should immediately cease this hostile act against your workers.

I strongly suggest that you review the prudence of your actions with advisors other than the Littler, Mendelson, Fastif and Tichy law firm. They are considered hostile to workers and a problematic choice as your legal counsel in labor relations. They will only sully the name and bona fides of the University.

I would be happy to discuss this matter at your convenience.

Regards,

Art Pulaski
Executive Secretary Treasurer
California Labor Federation, AFL-CIO